

NAKISA HANELLY

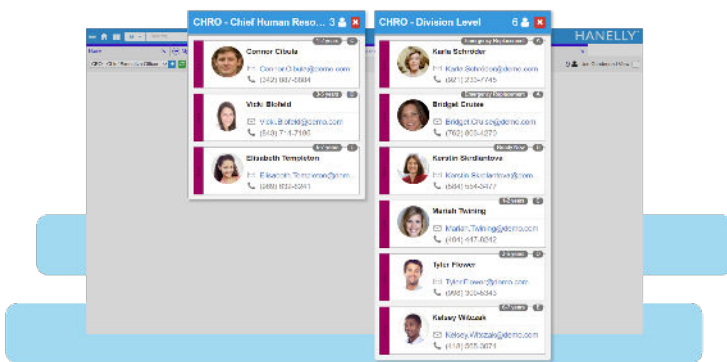
Easily build the workforce of the future with real-time data



Own the next phase of your company's transformation, whether it involves transitioning to work-from-home, shifting to e-commerce from brick-and-mortar, or any realignment that pertains to the workforce of the future. As a digital, cloud-based solution, Nakisa Hanelly lets you approach any kind

of organizational transformation with increased agility. Enterprise-scale visibility allows HR leaders to quickly get a snapshot of the talent present in their organization, tighten their leadership bench, and make the right moves based on real-time data.

Tackle your workforce transformation head-on



✓ Centralize your hybrid workforce

A record number of employees are working from spaces other than the office. Nakisa Hanelly lets you visualize your entire organization, whether staff works from home, a satellite location, or in a hybrid fashion. Use a range of filters and a global map view to understand how your teams and units are operating.

✓ Build a resilient, agile organization

To adapt your business to the new reality, it's imperative to routinely update and refine your strategies and goals. With Nakisa Hanelly, you can translate that spirit of continuous improvement into action and quickly adapt to market changes. Ours is the only cloud-native platform that gives you easy access to high-quality, real-time data, along with scalability to support millions of records so your company can remain agile.

✔ Align critical skills with company goals

When business priorities change, certain skills become more in demand. Nakisa Hanelly helps you understand the many degrees of talent present in your organization by tracking both high performers and scarce employees across all functional areas of your business.

✔ Accelerate decision making

Nakisa Hanelly's scenario planning feature lets you forecast the potential business impacts of each model so you can make decisions with confidence. Take the guesswork out of placing the right people in the right positions with robust what-if analytics that update in real-time, allowing you to keep pace with increasingly rapid and complex transformation projects.



Future-proof your organization with these features:



Dashboards and analytics:

Nakisa Hanelly comes equipped with over 200 HR analytics and can prepare more than 140 different reports out of the box.



Scenario modeling:

Use drag-and-drop modeling to intuitively experiment with multiple org designs in a sandbox environment.



Temporary or non-base assignments:

Identify when employees step into recently-vacated roles and become tasked with additional responsibilities, and monitor how this assignment impacts the organization.



Real-time data:

A live connection to your ERP solution means that scenarios created within Nakisa Hanelly are never invalidated by outdated data.



Mass changes:

Modify and relocate objects in bulk to prep your data for easy integration into a scenario.



Succession pool:

Create various succession pools that respond to the long-term goals of all of your facilities, regions of operation, job families and more.

About Nakisa

Nakisa empowers companies to thrive in a fast-changing world with a flexible, scalable, cloud-based platform for organizational design and lease accounting that makes managing global business operations simple. Our easy-to-use, enterprise-grade software solutions, Nakisa Hanelly and Nakisa Lease Administration, provide visibility and analytics for global enterprises allowing users to unlock real-time insights and make faster, more informed business decisions.

Contact us:

Please visit www.nakisa.com for more information or email info@nakisa.com to arrange a consultation with a product expert.