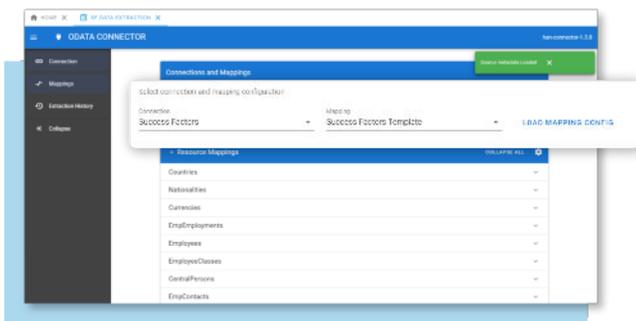# NAKISA
HANELLY

Extend the capabilities of SAP SuccessFactors and uncover the transformative power of your data

SAP SuccessFactors Employee Central users are sitting on a goldmine of data that can be used to inform strategic business transformation. Mining it expediently is the issue. When you add up the hours spent exporting data, analyzing it in a disconnected spreadsheet, performing your own predictive human capital analysis, double-checking for data entry errors, executing mass changes, designing reports, modeling your future organization, and writing back structure changes, it's clear that you need a solution to help your team be more responsive in the face of evolving business needs.

Nakisa Hanelly allows you to extract more value from your existing SAP SuccessFactors/EC data and any other HR systems you may use to solve the aforementioned issues. Using our connector means that transactional HR data is extracted ultra-quickly and remains constantly synchronized. Enterprises with complex data systems and workforce structures will enjoy hassle-free org design coupled with advanced real-time analytics. Easily model an insight-driven workforce and write it back to SuccessFactors with a click of a button.

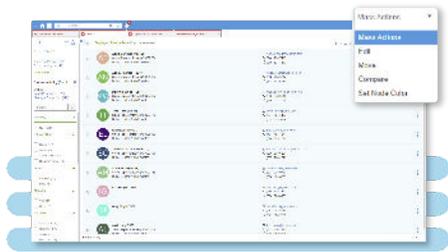## Upgrade the way you work with SAP SuccessFactors/EC data

✅ **Save days of work with our faster SuccessFactors connector**

Nakisa's SuccessFactors connector uses SAP's oDATA API for native two-way real-time integration with SAP SuccessFactors. Recently, we transformed our API framework to allow for faster, more dynamic data processing. The new Hanelly API extracts data 80% faster than before, turning days of demanding data compilation work into an automated task that takes minutes. Perform a full data extraction or schedule delta extractions; the choice, and the time savings, are yours.
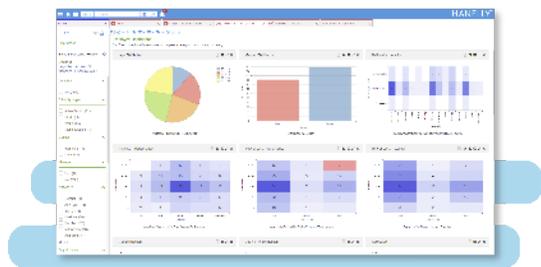
Reach your org design goals with smarter modeling features

You can design and preview various org structures with Nakisa Hanelly before committing to one using drag-and-drop functionality, a capability you need to make modeling more intuitive. What-if scenarios take org design a step further by illuminating the best path forward: Nakisa Hanelly immediately highlights the impact of the changes proposed in your edited model by indicating its effect on headcount, costs, DE&I, span of control, depth, and other KPIs that your HR team care most about.
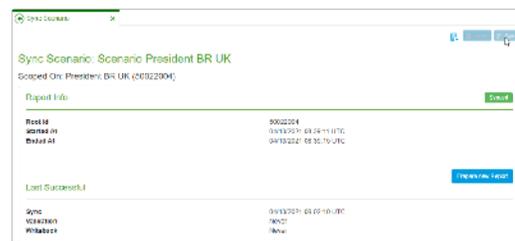
Carry out mass changes with less effort

Simplify the typically tedious process of executing mass changes. Nakisa Hanelly gives you the ability to easily process and approve mass changes and edits in a few clicks without the need for advanced data skills. Make the edits you need on the fly, and facilitate collaboration and data manipulation between HR and system administrators before changes get written back.
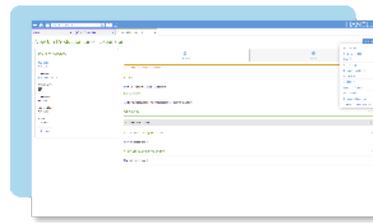
Keep data synced with SuccessFactors throughout the scenario lifecycle

You won't need to worry about errors creeping in during the scenario modeling and approvals stages because what you see is what you get: your data is in sync every step of the way with SuccessFactors and every ERP and HR system you own, whether it's on-premises or in the cloud. Nakisa Hanelly streamlines your processes so your scenario never gets outdated, saving you days of time and effort.

Translate your SuccessFactors EC data into insights on the future organization

Nakisa Hanelly workforce analytics dashboards provide relevant insights that speak to your business transformation so you can predict how your organization will be impacted. Our platform analyzes the transactional data stored in SuccessFactors and creates trend graphs for you that project into the future. You can also visualize previous organizational structures and compare historical HR metrics with current and future ones. Over 120 reports and 240 metrics are at your disposal, out of the box, so you can quickly correlate DE&I, turnover, costs, performance, span of control metrics, and many more. Share drilled-down insights with stakeholders instead of spending time building static reports from scratch. Nakisa Hanelly also measures where your enterprise stands against its HR KPIs and goals in real-time. Our platform is for companies looking to challenge the status quo.

Complete your work with one-click writeback

As an end-to-end workforce modeling solution, Nakisa Hanelly uses its reliable SAP SuccessFactors API to handle writeback for you when changes are ready to be implemented. All it takes is one click.

Features that supercharge your
SAP SuccessFactors data

Multiple reporting perspectives:

Nakisa Hanelly offers multiple views of your structure, including the Manager Perspective that reveals both formal direct-reporting relationships and non-standard relationships in the same org chart. Nakisa Hanelly also allows you to filter temporary workers, contractors, and custom reporting relationships.

Effective Date:

Leverage past SAP SuccessFactors/EC data with the Effective Date function, which allows you to compare "snapshots" of your company's structure and analytics from dates of your choosing. This feature extends to future scenarios as well, so you can visualize planned changes to your org charts. This is useful for employees on contract, for example.

Scenario Reports:

Built-in delta and sync reports highlight the changes that have been made in your scenarios and help you spot errors ahead of writeback. You'll be in complete control of even the largest datasets as Nakisa Hanelly automatically reports on the validity and accuracy of your data as it evolves.

Mass moves and edits:

Normalize your SAP SuccessFactors data, whether it's on-premises (ECC) or in the cloud (EC), to help integrate it into your scenarios. You can search for data objects, modify, and relocate them in bulk as necessary to facilitate your modeling exercise.

Scenario Validation:

Nakisa Hanelly can apply validation rules in your environment to ensure that scenarios being written back meet the business logic requirements set forth by your SAP SuccessFactors administrators. Simply run Scenario Validation before writeback to determine which objects in your scenario are invalid.

Audit Log Report:

For added security and control, an audit log is recorded. This is a comprehensive list of all changes made within a scenario throughout its existence.

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Ready to work smart, not hard, with your
SAP SuccessFactors/EC data? Contact us today.