



Case Study

NAKISA
HANELLY



Customer Bio:

With over 30,000 employees and operations in 40 countries, Statoil is one of the world's leading oil and gas producers. To keep up with tough competition in the industry, Statoil needed to expand. The merger between Statoil and Hydro presented many new opportunities for their people, but reorganization couldn't slow them down. Nakisa's solutions provided a quick and efficient way to visualize, design, model and communicate changes to the organizational structure in order to place the right talent in the right positions as the company continued to grow.



The Nakisa team was able to successfully implement with an impossible timeline. I don't know what we would have done without the Nakisa solution.

Magnus Fonnes, SAP HR Discipline Advisor, Statoil



Key Challenges

- Design and model the highly complex merger of Statoil and Hydro
- Lack of communication of organizational changes, no global display for new structures
- No effective way for employees to visualize changes and apply for new positions which resulted from merger



Project Objectives

- Streamline merger activity and accelerate timelines
- Real-time access of HCM data to communicate global structure and
- Enabling 10,000+ users to navigate through open positions and facilitate on-line applications



The Results

- Easy-to-use, intuitive interface; resulting in very few help-desk calls
- Seamless integration with SAP via the SAP NetWeaver Portal offers high system performance and availability
- Fully leveraged SAP role-based security and single sign-on
- User-friendly interface enables users to easily visualize structural hierarchies with complete employee details



The Solution

Nakisa org charting and org design software with native SAP HCM integration module and customized SAP E-Recruiting integrations

Why Nakisa?

Statoil selected Nakisa for its native integration with SAP ERP data and quick deployment to meet timelines.

To learn more about the Nakisa Hanelly solution and how it will be effective for your organization, visit www.nakisa.com/hanelly or email info@nakisa.com.