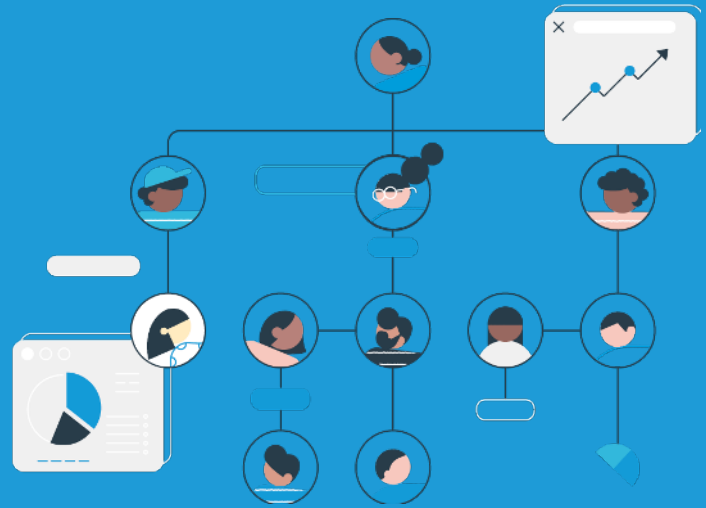


NAKISA HANELLY

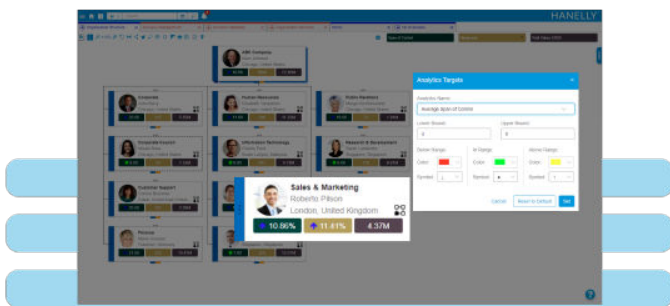
Put real-time data at the heart of your workforce realignment



Nakisa Hanelly is an ally for HR leaders looking to make informed, data-driven decisions. Let our platform help you meet the needs of your increasingly global, hybridized, and progressive workforce through routine eventless reorgs.

Harness the power of the cloud to centralize all your HR data, create what-if scenarios to model your org designs and evaluate their impact, and implement the best design right away with ERP writeback.

Simplify workforce realignments of all sizes and types



☑ Stay on top of restructure goals

Using an ERP-agnostic solution like Nakisa Hanelly allows you to easily track your performance and meet your restructure targets without resorting to time-consuming manual processes. Whether you're monitoring the status of M&A integration, looking to increase productivity, creating a more inclusive environment, or measuring workforce health against a set of KPIs, you'll always have a real-time picture of where your organization stands.

☑ Consolidate communications

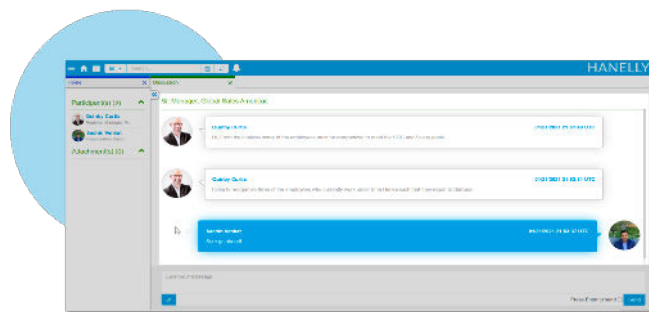
Nakisa Hanelly replaces siloed, disjointed org design with a centralized, secure space where users can collaborate. Sharing your what-if scenarios with others is easy, and, in addition, Nakisa Hanelly allows stakeholders to chat, share links and collaborate in a discussion forum.

✔ Streamline execution with real-time people analytics

Real-time metrics let you assess talent gaps and model multiple scenarios that can be changed on-the-fly whenever updates are needed, so your scenario is never out of date. Scenario Validation evaluates your models ahead of implementation and lets you know if they meet logic and quality control standards.

✔ Accelerate implementation of the future organization

Automated workflows, collaboration tools, and rapid execution make Nakisa Hanelly 80 percent faster than manual processes and legacy software for implementing org restructures.



Features that make restructures smoother include:



Scenario modeling:

Create as many models of your company structure as you need to visualize the impacts of various changes on your organization.



Data Sync:

Leverage data synced continuously from your ERP system to create models that are always up-to-date.



In-solution collaboration:

Initiate centralized conversations that involve all stakeholders through a secure in-platform discussion forum.



Sandbox environment:

Model workforce design scenarios in a sandbox environment while leaving live data unaffected.



Turnover analysis:

Quickly place critical resource employees in the right positions during a realignment, and prevent turnover with purpose-built analytics.



Mass changes:

Easily normalize and edit your records to prep them for integration into your scenarios thanks to mass-edit and mass-move capabilities.

About Nakisa

Nakisa empowers companies to thrive in a fast-changing world with a flexible, scalable, cloud-based platform for organizational design and lease accounting that makes managing global business operations simple. Our easy-to-use, enterprise-grade software solutions, Nakisa Hanelly and Nakisa Lease Administration, provide visibility and analytics for global enterprises allowing users to unlock real-time insights and make faster, more informed business decisions.

Contact us:

Please visit www.nakisa.com for more information or email info@nakisa.com to arrange a consultation with a product expert.