

Case Study

NAKISA
HANELLY



Customer Bio:

Advanced Energy is a global leader in innovative power and control technologies for high growth, thin-film manufacturing & solar power generation. Specifically, Advanced Energy targets semiconductors, solar cells, flat panel displays, data storage products, architectural glass, solar grid-tie inverters and more advanced applications. Advanced Energy operates in regional centers in North America, Asia and Europe and offers global sales and support through direct offices, representatives and distributors. Founded in 1981, Advanced Energy is a publicly held company traded on Nasdaq Global Market with the symbol AEIS.



Nakisa provides us with an accurate snapshot of our workforce and makes this information available to all employees online. By replacing manual processes, we have improved the accessibility of our human capital data and increased organizational efficiency.

Alison Baukney, HR Manager, Compensation & Systems, Advanced Energy



Key Challenges

- Manual creation of organization charts using Microsoft PowerPoint and Visio
- Inability to maintain and communicate accurate, up-to-date representation of the organization structure
- Difficulty making critical workforce decisions due to lack of information



Project Objectives

Communication & Collaboration:

Offer easy access to organizational information to promote communication

Automation:

Automatically display up-to-date information directly from SAP

Performance:

Improve HR Personnel efficiency by replacing manual systems

Transparency:

Provide in-depth visibility of the organization structure



The Results

- Provides in-depth visibility of organizational data globally
- Eliminated manual input and paper-based processes, allowing HR to focus on value-added tasks
- Automatically displays up-to-date employee information directly from SAP, enhancing collaboration and strategic decision making
- Improved data quality as employees have the ability to visualize incorrect or outdated information



The Solution

Nakisa org charting software with native SAP integration module

Why Nakisa?

Advanced Energy selected Nakisa for its powerful visualization of SAP ERP data, quick deployment and ease of use. As a crucial communication tool, this solution provides in-depth visibility into employee data, reporting relationships and structural hierarchies.

To learn more about the Nakisa Hanelly solution and how it will be effective for your organization, visit www.nakisa.com/hanelly or email info@nakisa.com.