

NAKISA HANELLY

Leverage your HR data to meet your diversity, equity, and inclusion goals



Executing a strategy to reach your diversity, equity, and inclusion (DE&I) goals can be challenging without a clear view of the gaps in your organizational data. Nakisa Hanelly provides DE&I analytics and data visualization to accurately assess and proactively manage your DE&I initiatives right

out of the box. A strategic tool to measure how your workplace is progressing towards its diversity goals, the platform recommends direction on areas that require your attention to ensure you're meeting growing regulatory requirements and have the tools to craft a more robust DE&I strategy.

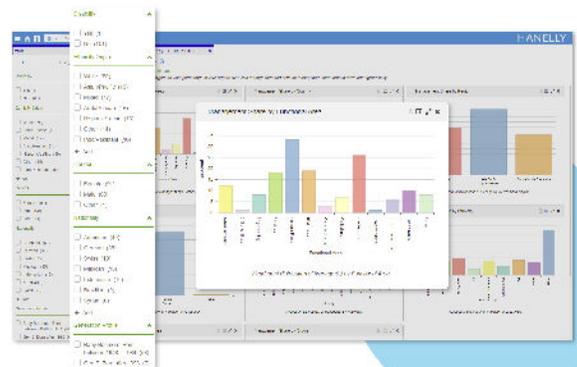
Visualize the impact of your organization's DE&I initiatives

✔ Measure DE&I gaps with intuitive dashboards

Easily visualize your global diversity metrics through advanced analytics and reporting using Nakisa Hanelly's DE&I dashboard, report data inconsistency such as orphaned or duplicated employees, and make data-driven decisions that encourage diversity, equity, and inclusion.

✔ Automate detection of definable DE&I categories

Use granular data visualization to reveal unconscious biases in hiring and management, identifying problem areas with just a few clicks.



Comply with current regulatory requirements

Discover actionable insights to meet the growing number of international diversity, equity, and inclusion regulations, or benchmark against industry standards to understand the organizational changes you need to implement to compete.



Design your org structure to meet DE&I goals

Collaborate in real time, securely share insights with stakeholders, and model “what if” scenarios to drive progress towards reaching DE&I goals.

Key features that support DE&I include:

• Dynamic filtering:

View and filter HR reports by unit, country, and inclusion categories comprising gender, ethnicity, age, education, and other diversity metrics.

• Gender equality analysis:

Benchmark your organization’s gender equality status against the criteria set out by the French Gender Equality Index to identify and improve on metrics like pay gaps, promotion rate disparities, and more.

• Diversity analysis overview:

Measure key DE&I metrics such as ethnicity, age, and education to address any discrepancies, and develop proactive diversity initiatives and succession plans that keep your business transformation on track.

• Diversity analysis timeline:

Measure the impact of your DE&I initiatives on your workforce and pivot to achieve business goals in real time.

About Nakisa

Get a clear view of your organization’s DE&I picture to support compliance, benchmark against your peers, and measure the impact of your initiatives.

Contact Us

Please visit www.nakisa.com for more information or email info@nakisa.com to arrange a consultation with a product expert.

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